

Exhibit 1

OBJECTIVE

La Plata Electric Association, Inc. (Cooperative) will fund annual scholarships for high school graduating students, or equivalent including GED graduates within the Cooperative's service territory, using contributed Unclaimed Capital Credits (as set forth in Policy 203) to encourage careers with rural electric cooperatives.

I. POLICY

- A. The La Plata Electric Scholarship will fund two annual scholarships for tuition, fees and books not to exceed \$7,000 annually for each scholarship for up to four years at a college or university for undergraduate study.
1. Eligible applicants for the scholarship must be high school graduates from any high school or a home-school program or have attained their GED within the Cooperative's service territory. The applicant may attend any accredited college or university in the United States.
 2. The Scholarship Selection Committee will make final decisions on recipients of the scholarship. The Cooperative will keep all appropriate records in the event alternate candidates are needed to fill vacancies.
 3. Applicants must submit an official La Plata Electric Scholarship form along with a high school transcript. The form must be submitted to the Cooperative.
 4. The Cooperative will submit payment to the Office of Financial Aid at the chosen college or university of the recipient before the start of the semester.
 5. Recipients must maintain a minimum 2.5 on a 4.0-scale or equivalent grade point average the first year, 3.0 the second year and beyond, and successfully complete a minimum of 15 academic credits each term. It is the responsibility of the recipient to provide the Cooperative with a college transcript at the end of each term. After a student has attained a maximum of 150 credit hours he/she is no longer eligible for scholarship.
- B. The John Voelker Memorial Scholarship will fund two annual scholarships for tuition, fees, books, tools, and supplies not to exceed \$5,000 annually for each scholarship for up to two years at a vocational school, technical school, junior college, or university.

1. Eligible applicants for the scholarship must be high school graduates from any high school or a home-school program or have attained their GED within the Cooperative's service territory. The applicant may attend any accredited institution of higher education including a vocational school, technical school, junior college or university in the United States.
 2. The major or program must lead to a degree, certification, or license in the student's field of study and must relate to a career in the rural electric industry.
 3. The Scholarship Selection Committee will make final decisions on recipients of the scholarship. The Cooperative will keep all appropriate records in the event alternate candidates are needed to fill vacancies.
 4. Applicants must submit an official La Plata Electric Scholarship form along with a high school transcript. The form must be submitted to the Cooperative.
 5. The Cooperative will submit payment to the Office of Financial Aid at the chosen college, university or trade school of the recipient before the start of the semester.
 6. The student can use any overages following payment of tuition and fees to pay for required and necessary tools and supplies.
 7. Recipients must successfully complete 15 academic credit hours per term or the equivalent of a full load and maintain a minimum 2.5 on a 4.0-point scale or equivalent.
- C. The La Plata Electric Lineman Scholarship will fund two annual scholarships for tuition, fees, books, tools, and supplies not to exceed \$12,000 for each scholarship for up to one year at an electrical lineworker school.
1. Eligible applicants for the scholarship must be high school graduates from any high school or a home-school program or have attained their GED within the Cooperative's service territory. The applicant may attend any accredited institution of higher education including a vocational school, technical school, junior college or university in the United States majoring in an electric lineworker program.
 2. The Scholarship Selection Committee will make final decisions on recipients of the scholarship. The Cooperative will keep all appropriate records in the event alternate candidates are needed to fill vacancies.
 3. Applicants must submit an official La Plata Electric Scholarship form along with a high school transcript. The form must be submitted to the Cooperative.

4. The Cooperative will submit payment to the Office of Financial Aid at the chosen college or university of the recipient before the start of the semester.
 5. The student can use any overages following payment of tuition and fees to pay for required and necessary tools and supplies.
- D. The GED Testing Scholarship will fund a total of \$2,100 to assist GED testing organization costs within the Cooperative's service territory.
1. The funds will be split between all of the continuing education programs in the Cooperative's service territory based upon the number of students served.
 2. The continuing education entities must apply for the funds annually and provide statistics with the number of students served.
- E. The Scholarship Selection Committee will be selected by a designee of the Chief Executive Officer (CEO) and be made up of members representing the Cooperative's service territory.
- F. Relatives of the Cooperative's board members, spouses, children, step-children, grandchildren, and step-grandchildren, are not eligible for the La Plata Electric Scholarship, John Voelker Scholarship, or the La Plata Electric Lineman Scholarship.

II. RESPONSIBILITY

The CEO shall be responsible for the administration of this policy.