

KEY PERFORMANCE INDICATORS

Attribute	Metric	Goal	Actual	Status
Safety	Average Safety Meeting Attendance (%)	>= 80.00	97.50	\checkmark
Reliability *	System Average Interruption Duration Index (SAIDI, minutes)	< 100.00	67.05	\checkmark
	System Average Interruption Frequency Index (SAIFI, outages/member)	< 1.00	0.91	\checkmark
Finance	Financial Health Score	>= 100.00	156.22	\checkmark
	YTD Operating Margin (% of Revenue)	>= 2.5	3.10	\checkmark
	Cash Reserves (% of Operating Costs)	12 - 20	10	!
	Debt Financing (% of Equity)	<= 100	62	\checkmark
	Modified Debt Service Coverage (MDSC)	>= 1.35	2.48	\checkmark
	Equity (%)	40 - 55	54	\checkmark
Beneficial Electrification	BE Sales (kWh)	>= 250,000	266,363	\checkmark
Information Technology	Average Critical System Uptime (%)	>= 99.9	100.00	\checkmark

Meeting or exceeding performance goal
Monitoring performance

× Not on track to meet performance goal Chart date range: 01/01/2024 - 12/31/2024 Definitions of attributes can be found at the end of this report. *Reliability is measured cumulatively over the year. The 100 minute target is our annual goal and is not monthly.

BE SAFE AND EXCELLENT IN ALL WE DO 🍐

TARGET: EXPERIENCE NO LOST-TIME INCIDENTS OR ACCIDENTS

✓ No lost-time events in December.

TARGET: ACHIEVE 100% REGULATORY COMPLIANCE

✓ Achieved 100% compliance in December.

TARGET: EXPERIENCE NO CYBER INCIDENTS THAT DISRUPT BUSINESS PROCESSES

✓ No cyber incidents in December.

 Enabled 2-Factor Authentication on Smart Hub, offering an added layer of security for our system and for our members.

TARGET: COMPLETE 5 MAJOR CONTINUOUS IMPROVEMENT PROJECTS

- ✓ Cost-of-service study
- Construction workflow enhancements • Complete.
- New field and mapping software
 - Complete.
- ✓ Automate workflows
 - Complete.
- ✓ Utilize LPEA's new Human Resources
 - Complete.

• Completed the data migration.

Information System (HRIS) software



KEEP THE LIGHTS ON

TARGET: COMPLY WITH LPEA'S WILDFIRE MITIGATION PLAN

- ✓ Developed an in-house vegetation management web application that leverages our existing GIS system. This provides a great toolset for crews and tree-trimming contractors, with significant cost savings.
- ✓ Crews completed 10 raptor protections, replaced 26 reject poles, and tree crews trimmed lines in the Crestview and Echo Reservoir areas.
- ✓ A drone contractor inspected 673 poles in the North Vallecito area. 2 emergency issues were discovered and resolved, further preventing outages and reducing fire risk.

TARGET: MEET 2024 CAPITAL PROJECT'S SCHEDULE AND BUDGET

- ✓ As of the end of December, 65% of the Capital Project's Budget work has been completed.
- ✓ Installed and energized our mobile substation in the Trimble area to allow for the rebuild of the Animas Valley transmission line.

TARGET: ACHIEVE SAIDI/SAIFI TARGETS

✓ Met SAIDI and SAIFI goals for December.

 Crews responded to 29 unplanned outages. 6 were member-caused with the remainder due to small animals and weather.

SOURCE CLEAN, LOCAL, LOWEST REASONABLE COST POWER

TARGET: CONTINUE TO MAKE PROGRESS ON LPEA'S POWER SUPPLY STRATEGY

✓ Update to be given in executive session.

TARGET: CONTINUE TO PURSUE LOCAL, CLEAN POWER PROJECTS

- Chris Hansen, Patrick Berry, Elizabeth Howe, Amanda Anderson and Dan Harms visited the Dolores Canyon Solar project to help gain an understanding of this opportunity to pursue local clean power projects.
- ✓ National Renewable Energy Laboratory (NREL) made progress with their Electromagnetic Transient (EMT) simulation which can provide critical analysis on the impact of reverse power flow through substations. These results will identify the mitigating controls necessary to allow higher distributed solar penetrations on LPEA's system.



BE A TRUSTED COMMUNITY PARTNER \oslash

TARGET: ACHIEVE IMPROVEMENT IN OVERALL MEMBER SATISFACTION

✓ No updates.

TARGET: STRENGTHEN PARTNERSHIPS AND INCREASE STAKEHOLDER ENGAGEMENT

✓ Dan Harms and Elizabeth Howe attended the Economic Development Alliance and Fort Lewis College AI Conference Kick-Off at the Center for Innovation, sharing ideas with conference sponsors and attendees and welcoming the keynote speaker to our community.

TARGET: POSITION LPEA AS AN INDUSTRY LEADER THROUGH PUBLIC AND MEMBER ENGAGEMENT

- ✓ Hosted internal fundraising opportunities for the Giving Tree program.
- Launched and promoted our scholarship program application period for 2025.
- ✓ Hosted a webinar by Jon Kenney on how to save energy and money during cold winter months.
- Collaborated with 5 area solar installers at the bi-annual solar installers meeting.

TARGET: IMPROVE TWO-WAY COMMUNICATION WITH OUR MEMBERS

online voting for Board elections.

 Ben Malone, Cassie Clausner, Kevin Camp and Sara Knight attended the Four Corners AI Conference hosted at Fort Lewis College.

Published and promoted the release of the 2025 Board candidate application packets, including a survey to understand member interest in



MAINTAIN STRONG FINANCIAL HEALTH 🔗

TARGET: OPERATING MARGIN AT 2.5%

 \checkmark 3.1% YTD - We continue to meet this goal for December.

TARGET: CASH RESERVES AT 12-20%

10% - Increased capital spending funded with cash left this KPI just short of the target for the year. Avoided borrowing resulted in savings from interest expense.

TARGET: EQUITY PERCENTAGE IS 40-55%

✓ 54% - We continue to meet this goal for December.

TARGET: LONG-TERM DEBT IS LESS THAN 100% OF EQUITY

✓ 62% - We continue to meet this goal for December.

TARGET: MDSC IS GREATER THAN OR EQUAL TO 1.35 (DEBT COVENANT)

 \checkmark 2.48 YTD - We continue to meet this goal for December.



PREPARE FOR THE FUTURE

TARGET: DEVELOP PARTNERSHIPS TO ACHIEVE LPEA'S BROADBAND GOAL

Continued to make progress on pole attachments:

OPERATING EXPENSES	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
NEW				
WORK ORDERS	1	1	2	4
POLES	11	11	16	106
IN DESIGN				
WORK ORDERS	35	30	27	14
POLES	1,518	1,258	1,052	420
RELEASED FROM ENGINEERING				
WORK ORDERS	30	40	26	29
POLES	1,331	1,811	1,252	1364
IN CONSTRUCTION WORK ORDERS POLES	17 559	19 612	21 691	28 1127
COMPLETE WORK ORDERS POLES	7 157	7 157	3 52	3 52
ABANDONED WORK ORDERS POLES	2 24	2 24	21 794	25 914
TOTAL WORK ORDERS POLES	92 3,600	99 3,873	100 3,857	103 3,893

TARGET: GROW DER PROGRAMS TO **AVOID EXPENSIVE PEAK POWER AND OVERBUILDING INFRASTRUCTURE**

✓ No updates in December.

TARGET: PURSUE AND IMPLEMENT GRANTS TO SUPPORT LPEA INITIATIVES

- cybersecurity efforts.
- across our system.



✓ Submitted the application packet for the Rural and Municipal Utility Cybersecurity (RMUC) Program Act 1 Phase 2 prize for investing in our

 Completed installation of 24 TripSavers (advanced sectionalizing equipment) on Southern Ute Indian Tribe lands through the Grid Resilience Tribal Formula Grant. This grant enables projects on Tribal land with a 33% match from us. This project will reduce outage time, reduce the risk of wildfire, and be a test bed for expanding this technology further

GRANT TRACKING (JAN 2023 - NOW):

("NEW" indicates a month-over-month change)

Awarded to LPEA: 4 = \$7,630,000

- USDA PACE grant for 5MW solar+storage.
- TripSaver resiliency grant with the Southern Ute Indian Tribe (SUIT).
- U.S. Department of Energy (DOE) wildfire resilience grant for undergrounding.
- Rural and Municipal Utility Cybersecurity (RMUC) Program Act 1 Phase 1 prize for investing in our cybersecurity efforts.

Awarded to others with LPEA: 2 = \$700,000

- Beneficial Electrification Leagues of Colorado (BELCO) for state-wide BE program development.
- Pagosa to Durango transit grant.

Grants pending: 0

Grants in progress: 2

- Grid Resilience and Innovation Partnerships (GRIP2) - Climate Risk-Optimized DER Deployment.
- Rural and Municipal Utility Cybersecurity (RMUC) Program Act 1 Phase 2 prize for investing in our cybersecurity efforts.

