

LA PLATA ELECTRIC ASSOCIATION, INC.
DURANGO, COLORADO

Board of Directors Policy

Subject: Policy Formulation and Approval			Policy No: 101
Original Issue: 2/20/85	Last Revised: 4/16/2025	Last Reviewed: 4/16/2025	Page 1 of 2

I. OBJECTIVE

To establish the protocol for the formulation and distribution of board policies beneficial to achieving the goals and objectives, and implementing the plans, and programs of La Plata Electric Association, Inc. (Cooperative), to provide for the periodic review of such policies, and to describe the effect of such policies.

II. POLICY

- A. The Chief Executive Officer (CEO), in consultation with staff as appropriate, shall develop policy recommendations and revisions to be presented to the Board of Directors.
- B. Individual directors may propose to the President of the Board of Directors, the Secretary as ex officio chair of the Committee on Policies, or the CEO areas where policies are needed or are in need of revisions.
- C. Each policy should be reviewed according to the schedule in Policy 110(II)(N)(3) by the Committee on Policies to meet current operating conditions.
- D. The Board of Directors shall consider the recommendations and adopt the policies it determines to be beneficial to the effective operation of the Cooperative.
- E. The CEO shall be accountable to the Board of Directors for carrying out these policies and training employees on all pertinent policies.

III. APPLICABILITY

- A. In the event there is a conflict between any policy and the law, or the Bylaws, or the Articles of Incorporation, or the rules and regulations of a lending or regulatory agency, the applicable law, or the Bylaws or the Articles of Incorporation, or such laws, Bylaws, Articles of Incorporation, or rules and regulations will prevail over the policy.

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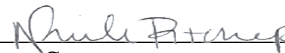
- B. Although the Board intends that its policies will be followed by the CEO and staff in carrying out the business of the Cooperative, such policies are intended as guidelines for the Board, and the Board may make exceptions to such policies without formal amendment thereto based upon the facts and circumstances under consideration. Board policies are not intended to vest rights in any member or group of members, unless the same have been duly adopted and promulgated as part of a published schedule of tariffs, rates or charges.

IV. RESPONSIBILITY

- A. The President of the Board of Directors shall be responsible for the administration of this policy.
- B. The CEO, in consultation with the General Counsel, shall ensure that all proposed policies, or revisions to the existing policies meet the requirements of all lending entities, regulatory and administration agencies, and all state and federal legal requirements.

4/16/2025

Date


Secretary