



Be Safe And Excellent In All We Do

Keep The Lights On

Source Clean, Local, Lowest Reasonable Cost Power

Be A Trusted Community Partner

Maintain Strong Financial Health

Prepare For The Future

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KEY PERFORMANCE INDICATORS

Attribute	Metric	Goal	Actual	Status
Safety	Average Safety Meeting Attendance (%)	>= 80.00	97.00	\checkmark
	Lost-time Incidents	0	0	\checkmark
Reliability	System Average Interruption Duration Index (SAIDI, minutes)	< 100.00	31.19	\checkmark
	System Average Interruption Frequency Index (SAIFI, outages/member)	< 1.00	0.53	\checkmark
Finance	Financial Health Score	>= 100.00	258.29	\checkmark
	YTD Operating Margin (% of Revenue)	>=3%	<mark>6</mark> %	\checkmark
	Cash Reserves (% of Operating Costs)	12 - 20	5.49	!
	Debt Financing (% of Equity)	<= 100	<mark>58</mark>	\checkmark
	Modified Debt Service Coverage (MDSC)	>= 1.35	2.87	\checkmark
	Equity (%)	4 0 - 5 5%	<mark>56</mark> %	\checkmark
Beneficial Electrification	BE Sales (kWh)	>= 127,000	113,495	!
Information Technology	Average Critical System Uptime (%)	>= 99.9	100.00	\checkmark

Meeting or exceeding performance goal

Monitoring performance

Not on track to meet performance goal Definitions of attributes can be found at the end of this report. ¹Reliability is measured cumulatively over the year. The 100 minute target is our annual goal and is not monthly.

The date range for this chart is 01/01/2025 - 06/30/2025.



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BE SAFE AND EXCELLENT IN ALL WE DO

TARGET: ENSURE A CULTURE OF SAFETY WITH ZERO LOST-TIME INCIDENTS AND CONTINUOUS IMPROVEMENT IN SAFETY PROTOCOLS

✓ No lost-time incidents in June.

✓ Achieved 100% regulatory safety compliance in June.

- ✓ Held an all-employee opt-in safety meeting covering the new High Visibility Safety Attire requirements and heat stress and fatigue management with additional reminders to continually assess and mitigate risk throughout the workday.
- Performed a fire drill during the safety meeting to test employee text alert functionality and intercom systems.
- ✓ Upgraded electronic door controls throughout the Durango office for improved security.
- ✓ Conducted a dual location emergency response drill in partnership with the Los Pinos Fire District with the focus of testing Incident Command System (ICS) protocols including setup, transition, communication tiers, external coordination and actionable response. The field component, held at our 314 lot, tested interagency coordination, bucket truck rescue and fire response.

All crews completed pole top and bucket rescue training at LPEA's County Road 314 training yard.

TARGET: EXPERIENCE NO CYBER INCIDENTS THAT DISRUPT BUSINESS PROCESSES

No cyber incidents in June.





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KEEP THE LIGHTS ON

TARGET: STRENGTHEN WILDFIRE PREVENTION AND GRID RESILIENCE THROUGH PROACTIVE MITIGATION STRATEGIES AND INFRASTRUCTURE ENHANCEMENTS

- Crews changed 25 poles and trimmed trees on 4 circuits throughout the service territory.
- Acquired four Unmanned Aerial Vehicles (UAVs) to improve permitting and right-of-way processes and to enhance our overhead line and vegetation inspections.
- ✓ Identified Red Flag Warnings via our Red Flag Warning alert system on four separate days in June, affecting all five counties within the service territory. The SCADA (Supervisory Control and Data Acquisition) system relayed these alerts to dispatch, enabling them to implement fire settings on equipment and mitigate fire ignition risk.

✓ Tree trimming crews completed 66% of work on the Los Ranchitos right-of-way clearing project.

TARGET: LEVERAGE TECHNOLOGY TO IMPROVE OPERATIONAL SAFETY, EFFICIENCY, AND PROACTIVE MAINTENANCE

✓ Utilized technology to coordinate documentation and various forms of communication for internal emergency management.

TARGET: INVEST IN CAPITAL IMPROVEMENTS TO MODERNIZE THE GRID INFRASTRUCTURE, INCLUDING UPGRADES TO SUBSTATIONS, TRANSFORMERS, AND TRANSMISSION LINES

 Pagosa crews completed the Boot Jack Capital project, installing over 40,000 feet of underground primary cable and removing 11 spans of overhead primary line.

TARGET: ACHIEVE TARGETED IMPROVEMENTS IN RELIABILITY METRICS, REDUCING THE FREQUENCY AND DURATION OF OUTAGES THROUGH SYSTEM UPGRADES, PREVENTATIVE MAINTENANCE, AND ENHANCED EMERGENCY RESPONSE

Exceeded SAIDI and SAIFI goals for June.

 \checkmark Crews responded to 43 unplanned outages, mostly due to wind, lightning, small animals and member interference.







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SOURCE CLEAN, LOCAL, LOWEST REASONABLE COST POWER

TARGET: ADVANCE LOCAL CLEAN POWER PROJECTS BY SECURING NEW RENEWABLE ENERGY GENERATION **OPPORTUNITIES, COLLABORATING WITH STAKEHOLDERS, AND ENSURING PROJECT FEASIBILITY**

Chris participated in a roundtable with 12 U.S. state legislators visiting the Danish Parliament to discuss green solutions including energy security, economic opportunities tied to clean energy, and regional transmission expansion into Utah and the broader western states.

- ✓ Met with La Plata County planners and the Durango Fire Protection District (DFPD) to have open conversations around lithium-ion storage projects.
- ✓ Hosted our bi-annual solar installer meeting to collaborate on our interconnection and net metering policies.
- ✓ Dan Harms and Alex Motler attended the Joint Organizations Leading Transition (JOLT) Summit in Rifle, CO to gain perspectives on state and regional issues surrounding the energy transition.

TARGET: COMPLETE ENERGY TRANSITION

✓ Worked with The Energy Authority (TEA) to begin reviewing and evaluating the Request for Proposals (RFP) submitted before the June 1 deadline.





Chris led a delegation of Western Legislators to Denmark to study energy transition solutions and integrated regional grids.







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THE ROAD AHEAD COmmunity

MARCH - DECEMBER 2025 APRIL 1 2026 - DECEMBER 2027

The Energy Authority RFP Process Bridge Period with Mercuria







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BE A TRUSTED COMMUNITY PARTNER

TARGET: ACHIEVE IMPROVEMENT IN OVERALL MEMBER SATISFACTION

Reviewed the survey results from online voting and established recommendations for future elections. 48% of members who voted online completed the survey, less than 1% of those surveyed were either dissatisfied or very dissatisfied with the online voting process.

TARGET: STRENGTHEN COMMUNICATION WITH MEMBERS THROUGH MULTIPLE CHANNELS

- Enhanced our standard planned outage communications, by adding an email notification to our existing calls and texts procedure. This additional element will be used when a planned outage affects a larger member base or specific commercial entities.
- Streamlined notifications for planned outages, utilizing a feature within Milsoft that can indicate on a member's profile if they are part of a planned outage. This will reduce the time it takes to gather contacts for notifications and will reduce interactions between the Member Services Representatives and Dispatch when members call inquiring about their power being out.

TARGET: STRENGTHEN LPEA'S PRESENCE AND ENGAGEMENT WITHIN THE LOCAL COMMUNITY BY FOSTERING MEANINGFUL **CONNECTIONS, PROMOTING SUSTAINABILITY EFFORTS, AND** ENHANCING PUBLIC AWARENESS OF THE ENERGY TRANSITION AND EDUCATIONAL OUTREACH

- ✓ Chris participated in the "Forum for Progress: Local Leaders in Energy" hosted by the Durango Chamber of Commerce, the Energy Council and the Durango Area Association of Realtors at the Sky Ute Casino in Ignacio. This interactive community event was designed to foster meaningful dialogue on key local issues.
- Chris gave a talk at the Durango Kiwanis Club about our energy transition progress and wildfire mitigation strategies.
- ✓ Awarded the \$12,000 Lineworker Scholarship to Cole Pontine from Durango High School to attend Northwest Lineman College.
- ✓ Hired three interns to study and work on the Leadership Team and the Pagosa Springs Operations Team.
- Elizabeth Howe attended San Miguel Power's annual meeting in Ridgway, Colorado on June 5th.
- ✓ Pagosa crews performed three arc demos in the month of June for:
 - Seeds of Learning
 - Town of Pagosa Springs K.I.D.S. (Kickin It During Summer) Summer Camp
 - Archuleta County Road and Bridge.
- ✓ Steve Smith presented to the Southwest Colorado Education Collaborative—a group of about 20 high school students in an environmental focused camp.

TARGET: IDENTIFY THE EVOLVING NEEDS OF THE MEMBERSHIP

✓ Patrick Berry and Elizabeth Howe attended the Chamber "Business After Hours" event at Lucky Elk Ranch, networking with area business leaders and learning about the host business, which is new to the community.





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MAINTAIN STRONG FINANCIAL HEALTH

KEY PERFORMANCE INDICATORS:

TARGET: OPERATING MARGIN AT 3%

✓ 6% YTD - This goal was met for June.

TARGET: CASH RESERVES AT 12-20%

5.49% YTD - This was an improvement over May. We continue to utilize cash to finance elevated capital spending levels to avoid higher borrowing costs.

TARGET: EQUITY PERCENTAGE IS 40-55%

✓ 56% - This goal was met for June.

TARGET: LONG-TERM DEBT IS LESS THAN 100% OF EQUITY

✓ 58% - This goal was met for June.

TARGET: MDSC IS GREATER THAN OR EQUAL TO 1.35 (DEBT COVENANT)

✓ 2.87% YTD - This goal was met for June.

TARGET: IMPLEMENT A COMPREHENSIVE FINANCIAL STRATEGY THAT ENSURES LONG-TERM SUSTAINABILITY **BY OPTIMIZING COST STRUCTURES, SECURING DIVERSE** FUNDING SOURCES, MAINTAINING HEALTHY FINANCIAL RATIOS, AND POSITIONING FOR FAVORABLE CREDIT RATINGS

- Chris and Patrick Berry attended the National Rural Utilities Cooperative Finance Corporation's (CFC) annual meeting.
- Chris and Patrick Berry met with CFC to make progress on the contract termination payment.
- Continued to make progress on a long-term capital forecast.
- \checkmark Chris and Patrick met with Fitch to prepare for our credit rating.





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PREPARE FOR THE FUTURE

TARGET: POSITION LPEA FOR LONG-TERM GROWTH AND RESILIENCE THROUGH INNOVATIVE PROGRAMS, STRATEGIC PARTNERSHIPS, AND FORWARD-THINKING INVESTMENTS THAT **OPTIMIZE THE GRID AND SUPPORT EVOLVING ENERGY NEEDS**

Chris collaborated with the City of Farmington to draft a mutual aid agreement.

TARGET: DEVELOP PARTNERSHIPS TO ACHIEVE THE BOARD'S BROADBAND GOAL

- Continued to make progress on pole attachments with 3 work orders and 49 poles.
- Engaged with a broadband provider on a bulk lease of unused operation fiber to expand fiber potential in La Plata County.

TARGET: IDENTIFY AND SECURE GRANTS AND FUNDING **OPPORTUNITIES TO SUPPORT KEY INITIATIVES THAT ADVANCE** LPEA'S SUSTAINABILITY, INNOVATION, AND COMMUNITY **ENGAGEMENT GOAL**

✓ Completed the Environmental Assessment for our 5MW solar plus energy storage Power Affordable Clean Energy (PACE) grant project.

ENERGY DEMANDS

implementation.

\checkmark Dominic May presented on our Vehicle-to-Everything (V2X) experience with the school bus at a Colorado Solar and Storage Association (COSSA) webinar, and he began the process to help 9-R get funding from the State of Colorado for a new charger.

✓ Issued 10 battery rebates year-to-date, and received approximately 50 interconnection applications that include battery systems.

the industry is still several years away from commercial

Steve Smith worked with four different battery manufacturers to established battery settings and operating modes that will avoid using energy from the grid from 4-9pm and that can delay charging of the battery until noon. This raises the minimum daytime load, helping allow for more renewable generation on our system.







