

## RESOLUTION

2025-18

## **Adopting Strategic Plan for the Years 2026-2030**

WHEREAS, Board Policy 102(II)(C)(1) assigns the function of "reviewing and approving the strategic plans, goals and objectives of the Coopeartive, as developed and recommended by the CEO in consultation with the Board"; and

WHEREAS, the Board has reviewed and approved the contents of the 2026-2030 Strategic Plan, attached hereto as Exhibit 1 and incorporated herein by this reference; and

WHEREAS, the establishment of these values and goals provides the framework for the development of the Cooperative and gives Cooperative staff both a direction and a sense of purpose to the actions of the Cooperative.

**NOW THEREFORE BE IT RESOLVED** that the attached 2026-2030 Strategic Plan for the La Plata Electric Association, Inc., is hereby adopted; and

**NOW THEREFORE BE IT FURTHER RESOLVED** that the mission, vision, and goals set forth in the 2026-2030 Strategic Plan shall be posted on the Cooperative's website and provided to other governmental entities and agencies, as well as members, within the community as appropriate for the purpose of coordination of activities and sharing of our vision.

I, John Witchel, Secretary of La Plata Electric Association, Inc., do hereby certify that the above is a true and correct copy of a resolution adopted by the Board of Directors of La Plata Electric Association, Inc., at a regular meeting held in Durango, Colorado, on October 15, 2025, at which meeting a quorum of directors was present and voting.

John Witchel, Secretary

Dated at Durango, Colorado this 15th day of October 2025

