

Team LPEA
Climbing to New Heights

We at LPEA commit to reach our highest potential
by encouraging and empowering each other to be our best.

We at LPEA Value and Expect:

- Trust, integrity, and transparency.
- Safety for ourselves, each other, and our communities above all else.
- Our cooperative heritage.
- Diversity.
- Open, honest, and transparent dialogue.
- Professional and respectful behavior.
- Continuous improvement.
- Stewardship of our environment with pride.
- Everyone's contribution. Everyone is critical.

We at LPEA Will:

- Maintain and build positive relationships characterized by trust and respect.
- Communicate information timely, accurately, and with empathy.
- Give each other open and honest feedback and provide mentorship.
- Collaborate, build bridges, and remove roadblocks to work toward common goals.
- Promote team decision-making at all levels.
- Eliminate gossip and rumors by holding each other accountable.
- Resolve issues directly with each other. Ask and don't assume.