

Board of Directors Policy

Subject: Safety			Policy No: 414
Original Issue: 6/24/92	Last Revised: 3/15/17	Last Reviewed: 3/15/17	Page 1 of 2

I. OBJECTIVE

To protect human life from injury and death and to conserve property belonging to the La Plata Electric Association, Inc. (Cooperative) and others from accidental damage or destruction.

II. POLICY

- A. The Cooperative will provide a safe and healthful place to work and comply with all applicable state and federal statutes, rules, and regulations regarding employee health and safety.
- B. The Cooperative fully endorses the functions and goals of Federated Rural Electric Insurance Exchange, National Rural Electric Cooperative Association, and Colorado Rural Electric Association loss control and safety programs.
- C. The Chief Executive Officer (CEO) shall initiate and administer a safety program with the following minimum requirements:
 1. The CEO shall appoint three staff members to represent management on the Joint Safety Committee, in accordance with the Agreement between the Cooperative and the International Brotherhood of Electrical Workers Local Union No. 111, as the same may be amended, modified, or superseded.
 2. The Committee will meet monthly and minutes shall be taken and retained for review by the CEO and appropriate staff.
 3. The Committee's duties generally will be as follows:
 - a. To review and investigate all accidents and near misses involving personal injury or death to employees.
 - b. To review accidents, major outages and near misses involving members of the public and damage or destruction of property of the Cooperative or the public.
 - c. To propose to the CEO or appropriate staff policy recommendations, procedures, and corrective measures in regard to safety on all commonly encountered hazards inherent in the Cooperative's operations.

LA PLATA ELECTRIC ASSOCIATION, INC.
DURANGO, COLORADO

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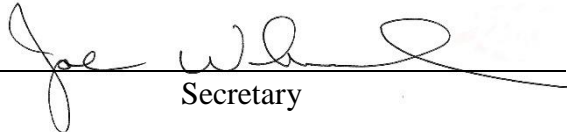
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- d. To formulate a list of safety rules and work procedures, to modify and revise them as required, and to assist in their strict enforcement.
 - e. To review and recommend changes, additions, etc. to the Cooperative's Standard Operating Procedures, Safety Manual, and Energy Control Program.
- D. The Board of Directors will receive a safety report from the CEO at least every three months and the minutes of the Board of Directors' meeting will reflect that a safety report was made by the CEO or appropriate staff. This report shall include, but not be limited to, the accidents occurring during the period following the last report, and the loss prevention activities engaged in by the Cooperative.
- E. The CEO shall assure that the engineering function of the Cooperative is recognized as the primary source of safety design criteria, whereby safety can be given a prominent priority in system development.
- F. The CEO shall develop a safety information program so that members/customers of the Cooperative and others are notified, as appropriate, of pertinent system hazards and of preventive measures that should or will be taken.

III. RESPONSIBILITY

- A. The CEO is responsible for the administration of this policy.

3/15/2017
Date


Secretary